



NSW Professional Skaters Association Inc.

COACH'S CODE OF BEHAVIOUR

1. Respect the rights, dignity and worth of every human being.

Within the context of the activity, treat everyone equally regardless of sex, disability, ethnic origin or religion.

2. Treat each skater as an individual.

Respect the talent, developmental stage and goals of each skater. Help each one reach their full potential.

3. Ensure the time spent with you is a positive experience.

All skaters are deserving of equal attention and opportunities.

4. Be fair, considerate and honest with your skaters

5. Be professional and accept responsibility for your actions.

Display high standards in your language, manner, punctuality, preparation and presentation. Display control, dignity and professionalism to all involved in the sport - other coaches, officials, judges, administrators, parents, the media and spectators.

6. Make a commitment to provide a quality service to your skater.

Maintain or improve your current NCAS accreditation, seek improvement through performance appraisal and ongoing coach education. Provide a training program that is planned and sequential. Maintain appropriate records.

7. Operate within the rules and spirit of ice skating.

The guidelines of the national and international bodies governing the sport should be followed. Keep up to date with rules, relevant policies eg anti doping policy, selection criteria etc. Coaches should educate their skaters on drugs in sport issues in consultation with the Australian Drug agency.

8. Any Physical contact with skaters should be -

- appropriate to the situation - necessary for the skater's development.

9. Refrain from any kind of personal abuse towards your skaters***

This includes verbal, physical and emotional abuse.

Be alert to any forms of abuse directed towards your skaters from other sources while they are in your care.

10. Refrain from any form of harassment towards your skaters***

This includes sexual and racial harassment, racial vilification and harassment on the grounds of disability. Under no circumstances initiate any form of sexual/emotional relationship with your skater.

Actively discourage any attempt by them to form a relationship with you by thoroughly explaining the ethical **issues** for the refusal.

11. Provide a safe environment for training and competition.

Ensure facilities and ice surface meet safety standards and that the training environment, equipment and rules are appropriate for the age and ability of the skaters.

12. Show concern and caution toward sick and injured skaters.

Encourage skaters to seek medical advice when required and provide a modified training program where appropriate. Allow further participation in training and competition only when appropriate. Maintain the same interest and support toward sick and injured skaters.

13. Be a positive role model for your sport and your skaters.

14. Abide by the guidelines governing coach's conduct as set down by the A.S.C.

**** Please refer to the Harassment Free Sport guidelines available from the Australian Sports Commission for more information these issues.