

APSA 2015/16 STRATEGIC PLAN



**APSA'S MISSION:
TO STRIVE FOR EXCELLENCE IN COACHING**

ACCREDITATION

REVIEW HIGHLIGHTS – 13 /14

- ✓ All 4 submissions approved by ASC
- ✓ 1st Level 3 Course conducted in 15 years
- ✓ Level 2 Course Conducted with 22 coaches
- ✓ Level 0 Courses held in most states (QLD to go)
- ✓ Presenter & Assessor Training (APSA part) underway to meet ASC compliance.



ACCREDITATION

STRATEGIC PLAN – 2015 / 2016

- ❑ All States able to run Level 0 and 1 in total compliance with ASC standards -
 - ❑ All presenters and assessors to be ASC trained.
- ❑ Efficiency of marking of Level 2 and Level 3 assignments with a 1-month time frame for assessment result.
- ❑ The establishment of a Level 0 and 1 proposed course calendar for all states
- ❑ Host a Level 2 Course



SECRETARY

REVIEW HIGHLIGHTS - 2013 / 14

- ✓ Distribution network to the states effective
- ✓ PO Box working effectively



STRATEGIC PLAN – 2015 / 2016

- ☐ To establish a gmail account (avoiding spam and missed emails) apsa.information@gmail.com
- ☐ Organisation of an APSA annual calendar to be displayed on the website

INSURANCE

REVIEW HIGHLIGHTS - 2013 / 14

- ✓ Communication 007 issued advising coaches of insurance covers

STRATEGIC PLAN – 2015 / 2016

- ☐ To establish a cost effective insurance policy in APSA's name maintaining the current level of cover to meet our coaches needs
- ☐ Investigation into a management liability policy in APSA's name that may accommodate each State member committee

MEMBER PROTECTION

REVIEW HIGHLIGHTS - 2013 / 14

- ✓ Complaints are all now being dealt with in a timely manner and a lot of situations are resolved before reaching the level of formal complaint

STRATEGIC PLAN – 2015 / 2016

- ☐ New sections and clauses drafted into the MPP where necessary to facilitate the processing of all behavioural issues.

REGISTRAR

REVIEW HIGHLIGHTS - 2013 / 14

- ✓ Purchase of the Card Printing machine
- ✓ Establishment of the ID card accepted by ISA as the Event accreditation pass for coaches

STRATEGIC PLAN – 2015 / 2016

- ❑ Increased efficiency in the exchange of information between the States and APSA for new members at the time of Level 0 courses and renewed members annually
- ❑ Distribution of all cards complete by the end of August each year.



FINANCE

REVIEW HIGHLIGHTS - 2013 / 14

- ✓ New treasurer is now up to speed
- ✓ All accounts are up to date in MYOB

STRATEGIC PLAN – 2015 / 2016

- ☐ Implementation of procedures for finances between the States and APSA to ensure accurate record keeping
- ☐ An annual budget to be set to ascertain and control expenditure



UPDATE POINTS

- ✓ Updating policy reviewed and republished to reflect: policy, procedures, activities and blank form for logging of points.
- ✓ Update points to be collected per calendar year in line with membership renewals.

STRATEGIC PLAN – 2015 / 2016

- ☐ Further education for coaches on submitting log sheets and having them signed off correctly.

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WEBSITE

REVIEW HIGHLIGHTS - 2013 / 14

- ✓ New APSA website established and working with all communications / policies / forms / accreditation etc.
- ✓ Coaches able to check their own certification status.
- ✓ NSWPSA & WAPSA have launched their own sites from the APSA site.
- ✓ All information is updated regularly.



ADVERTISING

REVIEW HIGHLIGHTS - 2013 / 14

- ✓ Budget of \$2000 has been utilized during the past two years to increase the visibility of the APSA name / logo.
 - ✓ 3 x National event programs
 - ✓ 4 x Ozskater magazines

STRATEGIC PLAN – 2015 / 2016

- ☐ Investigation into other options to advertise the APSA name & logo such as
 - ☐ Banners
 - ☐ Posters
 - ☐ Websites



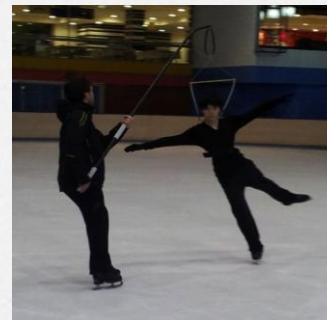
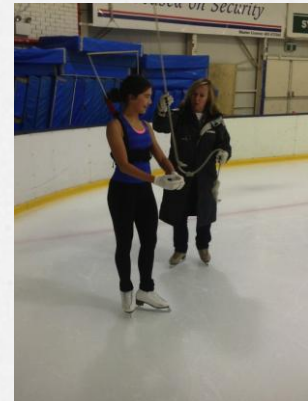
HARNESS COMPLIANCE

REVIEW HIGHLIGHTS - 2013 / 14

- ✓ Identification of competency assessment process not meeting industry standards for compliance
- ✓ Increased insurance risk by remaining non-compliant
- ✓ Completion of new assessment form and necessary criteria for coaches to display competence.

STRATEGIC PLAN – 2015 / 16

- ❑ Implementation of the re-assessment of all harness users.



OCEANIC COACHES & SKATERS CONFERENCE

REVIEW HIGHLIGHTS

- ✓ APSA's conference of 2012 was a great success with 57 coaches from all Australian states as well as New Zealand, Korea and Malaysia
- ✓ The education for coaches provided by the moderators was lasting and the catalyst to implement change for many.



OCEANIC COACHES & SKATERS CONFERENCE

- o Proposed Conference Dates: –
 - o Tues 9th / Wed 10th / Thurs 11th / Fri 12th June 2015
- o Joint Venture with APSA / NSWPSA / ISA (Junior Development) NSWISA
- o Mission Statement / Aim – To provide coach education, inspiration and enjoyment in a quality 3 - 4 day conference to both APSA and International coaches with 3 International presenters specialising in the fields of technical, choreography and perhaps harness or video analysis. To provide a sharing of resources to stakeholders by including Australian skaters (plus International skaters attending with their coaches) for three days. Showing excellence through the efficiency of communication, scheduling and solution based approach.
- o **Timeline**
 - o Placement of Conference Team – November 2014
 - o Booking of Venues and Moderators – December 2014
 - o Application Forms & Deposits – January 2015