

2019



APSA

Australian Professional
Skaters' Association

Annual General Meeting Reports

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Annual General Meeting Minutes

Tuesday, 4th December, 2018



Meeting opened at 10:30am.

APOLOGIES:

Evgueni Borounov WA
 Maria Borounov WA
 Tricia Burns NSW
 Andrew Dodds, NSW
 Sharon Gaylord QLD
 Russell Marshall VIC
 Lisa McKay NSW
 Bernadette Mercurio SA
 Kirsten Smyth QLD
 Chris Stuart NSW

MOTIONS

#	DESCRIPTION	NOTES
1	<p>Minutes from 2017.</p> <p>Confirmed by Jean McGregor.</p>	
2	<p>The President's Report was read out by Rebecca Zumbo.</p> <p>Accepted: Bill Hewison Seconded: Bradley Santer</p>	<p>SOUTH AUSTRALIAN VISIT:</p> <p>Rebecca discussed the success of the South Australian visit and the number of Australian candidates. There were 33 candidates from all over Australia for Level 0 2019.</p> <p>TOM Z'S VISIT: Rebecca secured Tom Z for a three day seminar in May 2019.</p> <p>MEMBERSHIP FEES: Rebecca apologised for the increase in membership fees next year.</p> <p>INSURANCE: Brad Santer delivered an overview of the insurance covering coaches.</p>
2	<p>The NSWPSA Report was read out by Judy Bosler.</p> <p>Accepted: Catherine Chong O'Neill Seconded: Jean McGregor</p>	<p>There were no questions regarding the report.</p>
3	<p>The QPSA Report was read out by Margaret Nicholls.</p> <p>Accepted: Judy Bosler Seconded: Cameron Medhurst</p>	

4	<p>The SAPSA Report was read out by Rebecca Zumbo.</p> <p>Accepted: Stephen Carr Seconded: Bill Hewison</p>	
5	<p>The VPSA Report was read out.</p> <p>Accepted: Judy Bosler Seconded: Bill Hewison</p>	
6	<p>The WAPSA Report was read out by Bill Hewison.</p> <p>Accepted: Judy Bosler Seconded: Margaret Nicholls</p>	
7	<p>The Treasurer's Report was read out by the Acting Treasurer, Rebecca Zumbo.</p>	<p>The Main costs that were discussed are below: Consolidating ING payments; Paying Katharine Thomas Admin costs; Storage with Kennard's; Marking exams; Interstate travel expenses; Miscellaneous printing and stationery.</p> <p>Other Costs that were discussed: Website development; The need to purchase a second computer; The need for APSA to collect money from NSWPSA and SAPSA; First Aid Certificates.</p>
8	<p>The Vice-President's Report was read out by Brad Santer.</p> <p>Accepted: Catherine Chong-O'Neil Seconded: Bill Hewison</p>	<p>Topics discussed: ATC insurance is the new underwriter for sports cover. There are very competitive premiums. He is still waiting on some of the States to finalise. Cover for if an accident occurs while coach is on and off ice for loss of income. He recommended visiting the APSA website for details. He noted that it was important to remember that in North America coaches are not covered.</p>
9	<p>Accreditation Report.</p> <p>Accepted: Bill Hewison Seconded: Margaret Nicholls</p>	<p>There are 33 Applicants and high standards across all disciplines. We need Mentor coaches. Attendees were advised to go onto APSA website to see if they qualify and add Mentor Coach title to APSA cards. Thank you to Katherine Thomas. Encourage workshops edges and turns and base movements.</p>
10	<p>Member Protection Report.</p> <p>Accepted: Brad Santer Seconded: Judy Bosler</p>	<p>Madonna Randall volunteered as Officer for Member Protection. She will undertake the course shortly.</p> <p>Kylie Fennell recommended that everyone use common sense to deal in-house at a pre-management level with issues as it is much too</p>

		<p>taxing on APSA. She cautioned against running to APSA with every little problematic issue.</p> <p>Brad Santer said APSA should be the last port of call, not the first. Any criminal allegations have nothing to do with APSA. Brad implored everyone to use their own common sense.</p>
11	<p>Registrar's Report.</p> <p>Accepted: Bill Hewison Seconded: Judy Bosler</p>	<p>APSA Membership Cards have been printed. There are 303 Members for 2018/2019 years. South Australia is now autonomous hence the reason numbers are down. New South Wales numbers have dropped. 486 cards were printed.</p> <p>Special mention to Katherine Thomas for all of her hard work.</p>
12	<p>The Update Points Report was read out by Nicole Porter-Barber.</p> <p>Accepted: Catherine Chong-O'Neill Seconded: Kristen Treni</p>	

ELECTIONS

Nominations were read out by **Rebecca Zumbo**.

POSITION	NOMINEE	NOMINATED BY	VOTES
President	Rebecca Zumbo	Seconded by Kylie Fennell	
Vice-President	Brad Santer	Seconded by Bill Hewison and Margaret Nichols	
Asst Vice-President	Kristen Treni		
Treasurer	Bill Hewison	Seconded by Judy Bosler and Jean McGregor	
Secretary	Michelle Kowetzi		14
Secretary	Victoria Ayres - <i>Elected</i>	Rebecca Zumbo	Majority
Asst Secretary - Technical	Chris Stuart	Volunteered	
Accreditation Officer	Robbie Chalmers	Volunteered	
Update Points	Nicole Porter-Barber	Volunteered	
Registrar	Katherine Thomas	Volunteered	

GENERAL BUSINESS

NSWPSA Submissions:

State Forward Planning – each state host a **Level 1** eg. **NSW** 2019, **QLD** 2020, **VIC** 2021, **SA** 2022, etc.
(**Brad** suggested **NSW** then **QLD** etc.)

A forward is required for States to hold these. There have been gripes from associations etc. regarding the frequency of courses. We need a sub-committee to tackle this issue.

We need predictability of accreditation level courses – **Mark Hochmann**.

ACCREDITATION COURSES BY STATE – CALENDAR FORWARD PLANNING REQUIRED.

Unity = Power. One team One Vision. For the love of the sport, we need **APSA** strong!

Brad Santer said *intimidation will not fly!*

Brad has received calls regarding disparaging comments made at **ISA AGM**.

Stephen Carr and Brad Santer are to meet to form a sub-committee to protect **APSA** coaches earning a living. It's not controlled by **ISA**. Our income isn't regulated and **ISA** doesn't get our business.

LEVEL 1 COACHES ACCREDITATION

A coach must teach for one year before they are allowed to do a **Level 2** course. Experience is required, not just an automatic hike-up if you are a coach from another country teaching at a higher level. It must be a uniform accreditation. There should be an overseas equivalency for coaching: Start at **Level 1**, then next year **Level 2** then next year **Level 3** etc.

Bill Hewison suggested that those who have coached for example 30 years at **Level 1** should automatically advance to **Level 2**.

Margaret Nicholls raised second hand points:

She said that there is nasty stuff regarding **ISA** wanting to regulate private lesson charges.

Other countries charge much more for lessons – no basis for regulation.

Brad Santer: We must get legal advice because it is very important to sit down with the President of **ISA** to clarify where we stand.

Stephen Carr made similar points. He was very clear and concise.

Volunteer for sub-committee – to deal with **ISA** – **Brad and Stephen Carr**.

Margaret: Unity at **ISA** meeting. She recommended that they also be careful regarding synchronised skaters. They have big numbers and will side with **ISA**. **Francis Rigby** is the new President.

Polling Survey suggested by **Mark Hochmann**.

Strategic Planning going forward required. **Brad Santer** said it's good to know the lay of the land.

Margaret continued relating events of **ISA** meeting.

She asked whether there should be a Coaching Director in each rink.

Bill Hewison's rink has **Level 0s** teaching axels and injuring students.

The rule is that a coach cannot teach free skating until they're a qualified and accredited coach.

Sally Patton mentioned that **Cathy Taylor** went to all the rinks to sell **Aussie Skate** to all states. **ISA** expect to take over with rink management and strong arm the rinks. Learn to Skate is the property of rink Management. We cannot be bullied. Sally said that it's a fine line and that we need to address the way we deal with **ISA** now.

Brad Santer: We need to build a relationship back up with **ISA**. It's very important going forward. He also said that we must have a sub-committee going forward to meet to be proactive and ventilate these issues in a productive manner!

OTHER BUSINESS:

For her 50th Anniversary, flowers were given to **Judy Bosler**.

She was presented with her portrait which was a painting entered into the Archibald Prize.

MEETING CLOSED AT 12.05PM

APSA President's Report 2019



I would like to start this year's report with a heartfelt and very large 'Thank you' to the **APSA** committee for their tireless work that they have performed over the last year. The role of a committee member goes largely unnoticed by the broader skating community, but without these volunteers we would not have a functioning organisation.

Secondly I would also like to personally thank the committee members from each State Association. I feel that these committee members from each State also fly under the radar with the amount of work that passes through their hands each year. The amount of volunteer work that they do is extraordinary and I forward much gratitude and respect to them. This includes **QLDPSA**, **NSWPSA**, **VPSA**, **WAPSA** and the newly formed **SAPSA**. I would also like to send a very personal 'Thank you' to Bradley Santer who has helped **APSA** with some difficult issues that have arisen this year. His legal expertise is very much appreciated.

This year **APSA** had the great pleasure of securing the internationally recognised coach Tom Zakrajsek who grace our shores from the **USA**. He held a four day seminar at Macquarie Ice Rink and bestowed us with his immense knowledge and professionalism. His willingness to impart and share his knowledge was astonishing and he was also a genuinely 'nice guy'! **APSA** would be happy to have him return at any time.

One of the responsibilities of **APSA** is to provide continued education for its' members and we feel that we offered one of the best sources of knowledge and techniques available. My only regret was that some of our newer, young coaches did not take the opportunity to attend.

APSA also attended the **ISA AGM** in Brisbane. One of the most pressing issues was to ensure a smooth relationship endures with **ISA**. After rumblings of ill feeling between the groups at last year's AGM, we felt it extremely important to quell any fears or misgivings between **APSA** and **ISA**. The year has proven to be harmonious and we look forward to this continuing for the betterment of our skating community.

The past year has seen a **Level 0** course held by **QPSA** in February, a **Level 0** Course held by **NSWPSA** in June and a **Level 1** Course held by **QPSA** in August. All courses were well attended and I would like to thank both States for holding them. Again, it is mostly volunteer work and there is much organisation that is done behind the scenes to prepare for these events. We look forward to more courses in the coming year. This will be open for discussion in General Business at our **AGM**. We have since digitalised the textbooks for **level 0** and **level 1** and this is only the beginning of future modernisation

This past year has unfortunately seen a number of Coaches working without being either fully accredited or without being a member. **APSA** would like to remind everyone that it has provided your education and accreditation. A contract was signed by everyone to abide by the ethics and guidelines it set down. It also provides you with insurance, which of course is imperative in our business. **APSA** will not tolerate unaccredited coaching.

At this point in time I would like to announce my resignation from **APSA**. I have sincerely enjoyed giving my time to our skating community for the last three years and thank everyone for having me. I have put my heart and soul into the job but feel it is time for someone else to step into the role. I send my successor the very best wishes for luck in this arduous role.

APSA wishes everyone continued success for 2020.

Kindest regards,

Rebecca Smith Zumbo
APSA President

Vice-President's Report and Insurance Report 2019



All **APSA** insurance arrangements are current and include cover for:

1. Public and Products Liability, Errors and Omissions and Management Liability
2. Personal Accident / Sports Injury

Despite previous **AGM** reports and **APSA** communications expressly indicating the policy terms and territorial limits, a reoccurring enquiry in respect of **APSA**'s insurance arrangements is about cover for coaching activities overseas, specifically in North America.

While we are informed it is unusual for an insurer to agree to underwrite such cover, we are in active negotiations with the broker to ascertain whether any arrangements can be made that would cover **APSA** members for overseas coaching activities, possibly under the guise of an extension to a travel insurance-type policy.

We hope to be in a position by the policy renewal in January 2020 to understand whether this extension can be added to **APSA**'s insurances.

A reminder that **level 0** coaches are neither insured nor accredited to perform coaching functions outside of the scope of their accreditation. Please refer to **APSA communication 013** in that regard.

I wish also to congratulate our President, Mrs Rebecca Zumbo-Smith on arranging a highly successful Coaching Seminar earlier this year lead by world-renowned coach, Tom Zakrajsek.

Brad Santer
APSA Vice-President
and Insurance Officer

Treasurer's Report 2019



Our largest expense this year was the **Tom Zakrajsek Seminar**. Unfortunately, the US dollar was very low at that time.

There are still two outstanding Incoming amounts. They are 2019/20 yearly fees from **NSWPSA** (\$17,945) and **SAPSA** (app. \$3,000).

Our opening Balance was **\$67,194.43** and closing Balance is **\$64,969.32**. With approximately **\$20,945.00** to receive this brings a balance of **\$85,914.32**.

OUTGOING	AMOUNT	INCOMING	AMOUNT
Administration	15,132.00	State Association Fees	39,152.00
Insurance	5,360.00	Tom Zakrajsek Seminar	10,270.00
Kennards Storage.	1,235.00	TOTAL	49,422.00
Advertising.	1,056.00		
Hollins Catering.	1,000.00	Outstanding Incoming Fees	
PPC Tech.	1,418.00	NSWPSA 2019/20 Fees	17,945.00
Fifty Frames Digital	357.00	SAPSA 2019/20 Fees	app. \$3000.00
Tom Zakrajsek Seminar	24,204.00		
Travel	4009.40		
Miscellanies (PC).	511.00		
Bank fees	180.01		
TOTAL	54,462.41		

Rebecca Smith Zumbo
Treasurer APSA

Secretary's Report 2019



2019 saw three Accreditations held, two run by **QPSA** and one by **NSWPSA**.
APSA has taken the step forward to create digital text for Accreditation courses.
We feel that we are helping the environment with less paper usage.

We had the pleasure of attending the **ISA AGM** at Boondal Ice Rink after many misgivings voiced at our 2018 **AGM**.

After the **APSA** and **ISA** discussion we left feeling that there was and would continue to be a harmonious relationship moving forward.

We have made the suggestion that **APSA** and **ISA** join forces and hold a joint conference which would benefit both coaches and skaters. We could share the cost and it would be a 'win, win' situation and we look forward to seeing this come to fruition.

We had the pleasure of inviting **Tom Zakrajsek** to Australia. A four day conference ensued and there was much positive feedback from coaches. He demonstrated to us why he had such success at last Winter Olympic Games.

An Instagram account has been created to showcase **APSA** members in all their endeavours.

Sadly **Rebecca**, our President over the past three years has resigned, effective from the close of this **AGM**. I am very sad to see her leave this position and the **APSA** committee wishes to thank her for her three years of wonderful service.

Regards

Victoria Ayres
Secretary APSA

Accreditation Officer's Report 2019



2019 Accreditation Courses conducted:

- **Level 0** – Queensland 22nd February 2019
- **Level 0** – NSW 17th July 2019
- **Level 1** – Queensland 29th-30th August 2019

2020 Accreditation Courses:

- **Level 2** Accreditation Course will be discussed – date/location TBA.
- **Level 3** Accreditation Course – further discussion during the 2019 AGM.

Duties fulfilled:

Accreditation equivalency and/or status evaluated and recommended to the **APSA** Board for submissions sent to **APSA**.

This does not sound like much was done, but there were months involved with some accreditations that took constant attention and reinforcement with continuous information.

Sincerely,

Robi Chalmers
APSA Accreditation Officer

Member Protection Officer's Report 2019



Unfortunately, we have had a few pending cases this year.

We do implore that if anyone has a complaint that you recognise firstly whether it is:

- an **ISA** complaint
- or an **APSA** complaint (only if it is against a coach).

An original complaint must be forwarded to your State PSA which will, if necessary, refer it through to **APSA**.

Registrar's Report 2019



It has been another enjoyable year assisting **APSA** with the database and printing of Australian Sports Commission (**ASC**) and **APSA** membership cards.

This year has been my biggest in APSA as yet. I have printed over 600 cards throughout the year as many ASC and Working With Children Checks needed to be updated this year. This proved quite difficult at times as I also had many complications with our card printer.

LEVEL	#
Level 0	106
Level 1	150
Level 2	69
Level 3	19
TOTAL	344

Total financial coaches this year + 344.

I look forward to a very busy 2020 with APSA.

Many Thanks,

Kathryn Thomas
Registrar APSA

Update Points Officer's Report 2019



Thank you to all coaches who have submitted their update points to their state association over the last 12 months.

At present, the Update Points Policy is under review in the interest of continuous improvement.

It is vital for all members to remember that the Australian Sports Commission (**ASC**) requires coaches of all sports to update their skill and knowledge within their sport to retain their National Coaching Accreditation Scheme (**NCAS**) level and therefore their State **PSA** membership and insurance cover as all **PSA**'s have a slightly different framework in logging and processing,

if you require any further information, please contact your State **UPO**.

Nicole Porter-Barber
Update Points Officer APSA

New South Wales Professional Skaters' Association (including ACT) Report 2019



President:	Judy Bosler
Vice-President:	Katherine Chong-O'Neil
Secretary:	Jean McGregor
Assistant t Secretary:	Ammellia Fu
Treasurer:	Diana Pham
Website/Office Admin:	Tricia Burns
Accreditation:	Nicole Nyman
Membership Registrar:	Ammellia Fu (assisted by Tricia Burns)

NSWPSA has had a successful year. Our membership stands at 48 Junior Members and 139 Full Members
We conducted a **Level 0** Course with 24 attendees at Erina Ice Arena in June.

6 **Level 0** coaches have successfully completed their Level 1 Assessments & have upgraded to Full Membership.

We have conducted workshops at various rinks & were very pleased to announce at the **NSWPSA AGM** that we have secured **Igor Tchinaev** to conduct a Coaches' Seminar for 2 days in January 2020.

We have had regular committee meetings with our **AGM** held on October 20, 2019.

We are putting forward a proposal to this meeting to clarify the wording of the Update Program by either adding wording or changing the title of it. We feel that the word Update doesn't give sufficient emphasis on the need to fulfil a compulsory element of a coach's qualifications for teaching, The **NSW** president belongs to an Association that has yearly **OPD** requirements (Obligatory Professional Development) whereby failure to comply will result in deregistration. We feel that renaming it Compulsory or Mandatory Coach Education may confer the necessity for all to comply.

We also need to clarify the correct procedure and responsibility for conducting the various levels of Accreditation as at present there seems to be some confusion and consequently there is some double handling in the Upgrade of membership process.

Our **AGM** spent considerable time discussing the **Level 0** course and showed great concern in the fact that the course only runs for 1 day. By comparison the course in Canada, on which most of our levels are based, is held over 5 days. The ability to teach and analyse skills correctly is paramount as if the beginner is taught incorrectly it is extremely difficult to re-learn as the skill has been developed with muscle memory. I am aware of the complexity and time needed to modify any course but for the sake of our future coaches and the sport to which we are dedicated I would appreciate your thoughts and discussion on this.

Judy Bosler
NSWPSA President

Queensland Professional Skaters' Association Report 2019



President: Margaret Nicholls
Vice President: Tamara Heggen
Secretary: Kirsten Smyth
Treasurer: Sally Hecke

In the 2019/20 season our international competitive skaters, accompanied by their coaches have continued to represent Australia at many international events around the globe. We have had representatives at **JGPs**, Challenger Series, Four Continents and World Championships. In May many of our younger skaters again represented Australia in Melbourne at the **ISU** Oceania International Novice Event for singles, pair & ice dance.

APSA & ISA both provided our coaches with seminar opportunities in 2019. In April & May five of our **QPSA** members participated in **APSA's** Tom Zakrajsek Seminar at Macquarie Ice Rink, Sydney whilst another eight attended **ISA's** Mischa Ge Seminar at Icehouse, Melbourne following the ISU Oceania events. **QPSA** provided financial assistance to its members who attended these seminars.

QPSA synchronised coaches & members from their teams also travelled to Canterbury Ice Rink, Sydney for 3 days in April to attend the One Team Movement Camp.

Additionally, **QPSA** coaches Tina Wang & Ekaterina Borodatova were nominated by **ISA** to attend the **ISU** International Development Coaches Seminar in Bangkok Thailand, June. The seminar focus was based on coach education in the areas of fundamental mechanics of figure skating elements & rules and regulations. On behalf of **QPSA**, I'd like to thank **ISQ** for their continued support & funding of these **ISU** initiatives and **ISA** for submitting the nominations.

QPSA Accreditation Officer, Heidi Daniels has been very busy this year running both a **Level 0** Course in February and a **Level 1** in August. Both courses were well attended with many interstate skaters/coaches taking part. **QPSA** gained 10 new **Level 0** junior members, whilst another 10 participated in the **Level 1** Sports Specific course. Three more **QPSA** members also upgraded their **ASC** accreditation to **Level 1** in 2019, having completed all requirements.

Our **QPSA** numbers for 2019/20 financial year total 59 senior members and 29 junior members.

We look forward to catching up with our fellow **APSA** coaches at the upcoming 2019 Australian Championships at Icehouse in Melbourne.

Margaret Nicholls
QPSA President

South Australian Professional Skaters' Association Report 2019



SAPSA PRESIDENT'S REPORT 2019

President:	Bernadette Mercurio
Vice President:	Teresa Sinclair
Secretary:	Stephanie Hout
Treasurer:	Deb Barrett
Public Officer:	Richard Laidlaw
Web Design/Social Media:	Tamasin Mildren
Accreditation:	Amy Newbery
Member Protection Officer:	Ashley Stuart
Update Points:	Arielle Jennings

It has been a very busy year with the Committee trying to start up the **SAPSA** in South Australia. Everyone has done a great job. Organising Letter heads, Websites, Apricot Membership On-Line Portal, Policies etc.

Tamasin Mildren has set up the Website and it is running well. We will be starting to put up Coaches profile in the new year.

Stephanie Hout has been organizing the Apricot for Memberships for all our coaches. A few hiccups with the website but hopefully all will be resolved in the New Year.

Deb Barrett and Stephanie Hout have also set up the SAPSA Bank Account for all the membership money etc to go into.

Arielle Jennings has checked all the paperwork for Accreditation credentials and points that everyone has all the necessary accreditation for their Renewals.

Ashley Stuart also spent a considerable amount of time on all the Policies, Code of Behaviour, etc. While Teresa and Bernie have been helping the Committee.

Now that **SAPSA** is all set up 2020 should bring great success with potential Seminars for coaches and more wonderful things coming our way.

Bernadette Mercurio
President SAPSA

Victorian Professional Skaters' Association Inc (including Tasmania) Report 2019



President:	Bill Schober
Vice President:	Kerri-Lea Allen
Secretary:	Trevor Bussey
Assistant Secretary:	Michelle Taylor
Treasurer:	Russell Marshall
Web Administrator:	Karolina Korfanty
Log Point Recorder:	Russell Marshall

This year has seen the introduction and rollout of the newly introduced '**Victorian Professional Membership Card**' an initiative Russell Marshall in particular felt necessary for coaches to have, providing up to date records to operate more successfully.

The card containing vital and essential information necessary for accredited coaches to access under the rules and regulations of **APSA** as well as simplifying the need of record keeping.

Membership to **VPSA** 2019 is on par with recent years with the current membership standing at -

38 Level 1, 2, & 3 Coaches
18 Level 0 Coaches

This also includes Tasmania.

Office bearers for the year 2019/ 2020

President	Bill Schober
Vice President	Kerri-Lea Allen
Secretary	Trevor Bussey
Assistant Secretary	Michelle Taylor
Treasurer	Russell Marshall
Web Administrator	Karolina Korfanty
Log point Recorder	Russell Marshall

As we see the growth of more Ice Skating rinks, greater numbers of skaters are taking to the ice. Coaches are increasingly in the spotlight, this particularly so, when Melbourne is to host the 2019 Australian Figure Skating Championships.

For Coaches with skaters in the Championships, **VPSA** wishes all the best for a successful Coaching Campaign.

'May the effort of dedication, commitment and hard work be rewarded.

With this in mind I complete the 2019 **VPSA** Presidents report and message.

Billy Schober
President VPSA

Western Australian Professional Skaters' Association Report 2019



President: Bill Hewison

This has been a challenging & interesting year all round. We have had some old coaches return to the state after many years which has thrown up a challenge to some other rinks with student levels.

We have lost one of our longest running adult synchronised teams due to losing their ice time to hockey. Some have drifted into other fields but most have continued skating which is good.

Several **Level 0**'s have upgraded to **Level 1** which is a good sign but some coaches are causing a bit of grief to others which is not good.

Our cooperation with **WAISA** has drastically improved this year, & we are both working in our own respective fields, helping each other when needed, a far cry from last year.

WAPSA is finally getting some new blood onto the committee; they will just need a bit of training but are keen which is the main thing.

Bill Hewison
President WAPSA